

Thomas Gray Behaviour Principles which we believe enable a safe and caring environment which will allow all members of the Thomas Gray Community to *'Grow Believe and Achieve'*

All members of the school community behave in a polite and considerate manner showing respect for themselves, each other and to the school itself.

Pupils behave in a manner which supports their own learning, and that of other pupils, and does not impact on the health and safety of any member of the school community. It is expected that all adults – staff, volunteers and governors – will set excellent examples to the children at all times.

Thomas Gray Primary School is an inclusive school; all members of the school community should be free from discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010.

That the school's Behaviour Policy will be applied with consistency and fairness, with regard to each individual situation.

That the emphasis will be on encouraging good behaviour through high expectations; the modelling of good behaviour; a focus on learning; and praise and rewards.

That sanctions, when necessary, will enable the pupil to reflect on, and learn from their behaviour and to make reparation wherever possible.

That each pupil receives behavioural support according to their need.

The school will seek advice and support from appropriate outside agencies where concerns arise over a child's behaviour.

That the focus on positive behaviour, forgiveness and reconciliation will significantly reduce the need for exclusion. However, when making decisions, the Headteacher must balance the needs of the individual with those of the wider school community and where a pupil's behaviour places others at risk, the safety of the pupil body as a whole is paramount. Considering this, the Governing Body support the right of the Headteacher to exclude for a single offence, permanently if necessary, where it is considered that allowing the pupil to remain in school would seriously harm the education or welfare of that pupil or others in the school.

That given, the overriding need is to keep the pupils and staff safe. The Headteacher, or representative(s), will utilise their powers to search or use reasonable force in order to keep individuals from harming, or further harming, themselves or others.

This written statement and the policies that are influenced by it apply to all pupils when in school, when engaged in extra-curricular activities such as educational trips and visits (residential and non-residential), when travelling to and from school and when being educated as a member of Thomas Gray Primary School.

The governing board also emphasises that violence or threatening behaviour will not be tolerated in any circumstances.

This written statement of behaviour principles is reviewed and approved by the Governing Body annually.