

# Thomas Gray Primary School Pupil Premium Strategy 2017 - 2018



Strategic Plan for Expenditure and Implementation

## Summary Information 2016/17

Total PP Budget	£158,400.00 (2017/18) (December 2016 figures) £172,320.00 (2018/19) (Estimated November 2017)	Date of next internal review of this strategy: February 2018	PP Governors: Peter Reed (September 2017)
Total Number of Pupils	196 (R - Y6)	% of pupils eligible for PP (R - Y6)	120 = 61.2%

### Barriers for future attainment (for PP Pupils)

- Attendance
- Emotional Well Being
- Limited Life Experiences
- Low aspirations / expectations
- Low Income Households
- National Expectations
- Parental capacity to support the curriculum.



## How well do Vulnerable Pupils achieve at Thomas Gray Primary School against those who aren't vulnerable?

### Pupil Premium Pupils, Attainment and Progress at KS2:-

59.26% of pupils in Y6 2016/17 received pupil premium funding.

	% working below the standard	% working at the standard or better	% exceeding the standard	Average scale score
Reading	35.29%	64.71%	6.25%	101.06
Writing	42.26%	57.74%	0%	
Maths	35.29%	64.71%	6.25%	100.06
Combined R,W,M	37.5%	62.5%	0%	
SPAG	17.65%	82.35%	0%	104.71

### Non Pupil Premium Pupils, Attainment and Progress at KS2:-

40.74% of pupils in Y6 2016/17 didn't receive pupil premium funding.

	% working below the standard	% working at the standard or better	% exceeding the standard	Average scale score
Reading	54.54%	45.45%	0%	98.18
Writing	54.54%	45.45%	0%	
Maths	45.45%	54.54%	0%	89.81
Combined R,W,M	81.81%	18.18%	0%	
SPAG	27.27%	72.72%	0%	101.73

### KS2 National Results: all children

71% at standard in Reading, 25% above.

77% at standard in SPAG, 31% above.

75% at standard in Maths, 23% above.

76% at standard in Writing, 18% above.

### Pupil Premium Pupils, Attainment and Progress at KS1:-

67.86% of pupils in Y6 2016/17 received pupil premium funding.

	% working below the standard	% working at the standard or better	% exceeding the standard
Reading	42.12%	57.89%	5.26%
Writing	52.63%	47.37%	0%
Maths	52.63%	47.37%	5.26%
Combined R,W,M	57.89%	42.12%	0%
SPAG	57.89%	42.12%	0%

### Non Pupil Premium Pupils, Attainment and Progress at KS1:-

32.14% of pupils in Y2 2016/17 didn't receive pupil premium funding.

	% working below the standard	% working at the standard or better	% exceeding the standard
Reading	22.22%	77.78%	11.11%
Writing	33.33%	66.67%	0%
Maths	22.22%	77.78%	11.11%
Combined R,W,M	33.33%	66.67%	0%
SPAG	33.33%	66.67%	0%

We can conclude that disadvantaged pupils achieve well at Thomas Gray Primary because:-

- 1) Average scaled scores are above 100 in KS2.
- 2) Average steps progress were above 3 in reading, writing and maths. They were higher than our non-disadvantaged pupils.

Areas for improvement:-

- 1) Average points score at KS1 in to be above 100.
- 2) To continue to narrow the gap in reading, writing and maths at KS1.

Desired Outcomes	
Desired outcomes and how they will be measured	Success Criteria
To improve outcomes for pupils at the end of KS1 to diminish the gap between disadvantaged pupils at Thomas Gray Primary School and pupils nationally.	Gap between Thomas Gray Primary attainment at KS1 and attainment nationally begins to close in Reading, Writing and Maths. More disadvantaged pupils achieve the expected standard.
To continue to diminish gaps at EYFS for disadvantaged boys in prime areas of learning.	The in-house gap between boys and girls attainment begins to close.
To sustain outcomes for disadvantaged pupils in Reading, Writing and Maths at the end of KS2.	More disadvantaged pupils achieve expected levels of attainment at the end of KS2.

Key for attainment in KS1 and KS2:-

Year 1	B1 = Beginning Year 1	S1 = Secure Year 1	E1 = Exceeding Year 1
Year 2	B2 = Beginning Year 2	S2 = Secure Year 2	E2 = Exceeding Year 2
Year 3	B3 = Beginning Year 3	S3 = Secure Year 3	E3 = Exceeding Year 3
Year 4	B4 = Beginning Year 4	S4 = Secure Year 4	E4 = Exceeding Year 4
Year 5	B5 = Beginning Year 5	S5 = Secure Year 5	E5 = Exceeding Year 5
Year 6	B6 = Beginning Year 6	S6 = Secure Year 6	E6 = Exceeding Year 6

## Planned Expenditure 2017 - 2018

### Quality of Teaching for All

Desired Outcomes	Chosen Action	Evidence / Rationale for choice	Ensuring effective implementation	Staff Lead	Review Date / Updates
To increase participation levels and life opportunities of pupils, including Pupil Premium Plus children.	Subsidise residential trips, school trips, visitors to the school related to the curriculum.	Boosts self esteem, positive attitudes towards school, helps pupils understand the world, builds relationships.	Participation Levels Monitored. Pupil Premium Plus monitored termly by the Virtual Head when PEP forms are completed. Also monitored by CLA Governor at support challenge meetings.	RR	July 2018 School trips have been subsidised. Residential trips have been subsidised from Y2 - Y6. Reward trips have been successful in Foundation Stage.
To improve attainment and progress for all groups of learners at each key stage in Writing. Focus on Y2, Y5.	Mastery approach to the curriculum. Interventions. CPD. Maintain staffing levels.	Mastery approaches are effective, interventions have shown to improve attainment and progress.	Monitor by curriculum lead. Pupil progress meetings. Pupil tracking on o'track.	MP	January 2018 Y2 Writing Dec 2017: Attainment = PP (B1) $\frac{1}{2}$ a step behind NPP (B1+). Progress:- PP (0.9) 0.2 behind NPP (0.1). Gap is close. Y5 Writing Dec 2017: Attainment:- PP (S3+) 1 step behind NPP (E3+). Concern with progress as PP (0.4) 0.7 behind NPP (1.1). Continue staffing levels. High Level of SEN children which is impacting on attainment. April 2018 Y2 Writing April 2018: Attainment = PP (B1+) 1 step behind NPP (S1+). Progress:- PP (2.4) 0.6 behind NPP (3.0).

					<p>Gap has increased in attainment and progress. High SEN.</p> <p>Y5 Writing April 2018: Attainment:- PP (E3+) 2 steps behind NPP (S4+). Concern with progress as PP (2.7) 0.1 behind NPP (2.8). Progress gap has reduced but the attainment gap has increased.</p> <p>High Level of SEN children which is impacting on attainment.</p> <p>July 2018</p> <p>Y2 Writing: Attainment = PP (E1) <math>\frac{1}{2}</math> step behind NPP (E1+). The gap is closing. Progress:- PP (2.4) 0.5 behind NPP (2.9). The gap has narrowed slightly since April. There is a high percentage of SEN. Monitor in Y3.</p> <p>Y5 Writing: Attainment:- PP (B4) <math>2\frac{1}{2}</math> steps behind NPP (E4+). Progress:- PP (2.1) 1.0 behind NPP (3.1). PP children are falling behind in attainment and progress. Need to continue to focus on next year.</p> <p>High Level of SEN children which is impacting on progress and attainment with some regressing or not making progress.</p>
To improve attainment and progress for all groups of learners at each key stage	Mastery approach to the curriculum. Interventions. CPD. Maintain staffing levels.	Mastery approaches are effective, interventions have shown to improve attainment and progress.	Monitor by curriculum lead. Pupil progress meetings. Pupil tracking on o'track.	MP	<p>January 2018</p> <p>Y2 Reading Dec 2017: Attainment:- PP (B1) 1 step behind NPP (S1). Progress:- PP (1.1) 0.5 behind NPP (1.6). Need to maintain staffing levels and look at PP</p>

<p>in Reading. Focus on Y2, Y3, Y5. This includes Pupil Premium Plus children</p>			<p>Progress aim:- 3 steps progress over the academic year based on internal tracking. Pupil Premium Plus monitored termly by the Virtual Head when PEP forms are completed. Also monitored by CLA Governor at support challenge meetings.</p>	<p>children - who they are to accelerate progress.</p> <p>Y3 Reading Dec 2017: Attainment:- PP (S2) ½ step behind NPP (S2+). Progress:- 1.1 for both PP and NPP. No gap in progress. Maintain staffing levels.</p> <p>Y5 Reading Dec 2017: Attainment:- PP (E3+) 1 ½ steps behind NPP (S4). Progress:- PP (1.4) 2.2 behind NPP (2.6). Continue staffing levels to accelerate progress as although a significant gap in progress PP are making good progress. High Level of SEN children which is impacting on attainment.</p> <p>April 2018</p> <p>Y2 Reading April 2018: Attainment:- PP (B1+) are 1½ steps behind NPP (E1). Progress:- PP (2.5) 0.3 behind NPP (2.8). Attainment gap has increased but progress gap has narrowed.</p> <p>Y3 Reading April 2018: Attainment:- PP (S2) 1½ steps behind NPP (E2+). Progress:- PP (1.5) which is 0.2 behind NPP (1.7). The gap is widening between PP and NPP children. Maintain staffing levels.</p> <p>Y5 Reading April 2018: Attainment:- PP (B4) 2 steps behind NPP (E4). Progress:- PP (2.1) 0.9 behind NPP (3.0). Attainment gap has increased. Progress gap has narrowed. Continue staffing</p>
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					<p>levels to accelerate attainment and progress. High Level of SEN children which is impacting on attainment and progress.</p> <p>July 2018</p> <p>Y2 Reading: Attainment:- PP (S1+) are 1 steps behind NPP (E1+). Progress:- PP (2.4) 0.8 behind NPP (3.2). Attainment gap has narrowed but progress gap has increased. High percentage of SEN. Need to ensure the right interventions and support in Y3.</p> <p>Y3 Reading: Attainment:- PP (E2) 1½ steps behind NPP (B3+). Progress:- PP (2.4) which is 0.2 behind NPP (2.6). There has been no change in the gap between PP and NPP children. Maintain staffing levels as the children move into Y4.</p> <p>Y5 Reading: Attainment:- PP (S4) 2 steps behind NPP (B5). Progress:- PP (3.0) 1.2 behind NPP (4.2). Attainment gap has remained at 2 steps since April. Progress gap has increased although PP have made expected progress. High Level of SEN children which is impacting on attainment and progress. Continue to monitor in Y6.</p>
To improve attainment and progress for all groups of learners	Mastery approach to the curriculum. Interventions. CPD. Maintain staffing	Mastery approaches are effective, interventions have shown to improve attainment and progress.	Monitor by curriculum lead. Pupil progress meetings. Pupil	ET	<p>January 2018</p> <p>Y3 Maths Dec 2017: Attainment:- PP (S2+) ½ step behind NPP (E2). Progress:- PP (1.4) 0.2 behind NPP (1.6)</p>

<p>at each key stage in Maths. Focus on Y3, Y5.</p>	<p>levels.</p>		<p>tracking on o'track. Progress aim:- 3 steps progress over the academic year based on internal tracking.</p>		<p>Maintain staffing levels as attainment and progress are close. Y5 Maths Dec 2017: Attainment:- PP (B4+) 1 step behind NPP (S4+). Progress:- PP (1.1) 0.3 behind NPP (1.4). Maintain staffing levels. High Level of SEN children which is impacting on attainment. April 2018 Y3 Maths: Attainment:- PP (E2) 1 step behind NPP (B3). Progress:- PP (2.0) 0.1 behind NPP (2.1) Attainment gap has widened. Maintain staffing levels as progress is close. Y5 Maths: Attainment:- PP (E4) and NPP (E4). Progress:- PP (2.2) and NPP (2.2). There is no gap in attainment and progress now. Maintain staffing levels. Review:- July 2018 Y3 Maths: Attainment:- PP (E2+) 1 step behind NPP (B3+). Progress:- PP (2.6) 0.4 behind NPP (3.0) Attainment gap has stayed the same since April. Maintain staffing levels in Y4. Y5 Maths: Attainment:- PP (E4+) and NPP (E4+). Progress:- PP (2.7) and NPP (2.4). There is no gap in attainment PP are making 0.3 more progress than NPP Maintain staffing levels in Y6.</p>
<p>To improve attainment in</p>	<p>Focus activities in continuous provision</p>	<p>Focus activities around interests engage children.</p>	<p>Monitor by EYFS lead. Pupil progress</p>	<p>MW</p>	<p>January 2018 Nursery (-2) data is showing that PP</p>

<p>EYFS in Reading, Writing and Maths.</p>	<p>around interests. Interventions. Maintain staffing. CPD.</p>	<p>Interventions improve attainment and progress.</p>	<p>meetings. Pupil tracking on o'track.</p>	<p>children are doing better than NPP children in both attainment and progress in Reading, Writing and Maths. Nursery (- 1) data is showing that PP children are doing better than NPP children in both attainment and progress in Writing and Maths. Reading progress is lower for PP children. Maintain staffing levels. Reception data is showing that PP are lower in attainment and progress. Need to look at who these children are and ensure quality interventions.</p> <p>April 2018</p> <p>Nursery (-2):- PP Reading 100% (2.25 steps), NPP Reading 31.6% (1.73 steps). PP Writing 75% (3.25 steps), NPP Writing 15.8% (1.43 steps). PP Maths 100% (Number 3.50 steps, SSM 2.25 steps). NPP Number 26.3% (2.27 steps), SSM 31.6% (2.40 steps). Data shows that PP children are doing better than NPP children in both attainment and progress in Reading, Writing and Maths. PP progress slightly behind in SSM.</p> <p>Nursery (- 1):- PP Reading 66.7% (2.28), NPP Reading 60% (1.20 steps). PP Writing 77.8% (2.89 steps), NPP Writing 60% (1.80 steps). PP Maths 50% (3.39 steps), NPP 60% (2.40 steps). Data shows that PP children are doing</p>
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					<p>better than NPP children in both attainment and progress in Reading and Writing. In Maths PP attainment is lower but progress is higher than NPP. Maintain staffing levels.</p> <p>Reception:- PP Reading 50% (1.83 steps), NPP Reading 72.7% (1.91 steps). PP Writing 61.1% (1.61 steps), NPP Writing 72.7% (1.64 steps). PP Number 61.1% (2.17 steps), NPP Number 81.8% (1.73 steps). PP SSM 72.2% (2.56 steps), NPP SSM 72.7% (1.45 steps).</p> <p>Data shows that PP are lower in attainment and progress except for PP progress being higher in Number and SSM. Attainment is the same in SSM.</p> <p>Review:- July 2018</p> <p>Nursery (-2):- PP Reading 47.1% (2.53 steps), NPP Reading 71.4% (1.78 steps). PP Writing 35.3% (3.00 steps), NPP Writing 57.1% (1.89 steps). PP Number 35.3% (3.71 steps), NPP 71.4% (1.89 steps). PP SSM 70.6% (4.06 steps), NPP SSM 85.7% (2.33 steps).</p> <p>Intake throughout the year impacts on attainment and progress data. PP children are making more progress than NPP. Attainment data shows that PP aren't doing as well as NPP.</p> <p>Nursery (- 1):- PP Reading 50% (3.28), NPP Reading 60% (2.00 steps). PP Writing 66.7% (3.33 steps), NPP</p>
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					<p>Writing 60% (2.80 steps). PP Number 66.7% (4.56 steps), NPP 60% (2.80 steps). PP SSM 66.7% (4.56 steps), NPP 60% (2.80 steps).</p> <p>PP children are making more progress than NPP children. Other than Reading, PP children's attainment is higher than NPP. Important to note that there are 18 PP children and 5 NPP children.</p> <p>Reception:- PP Reading 57.9% (5.06 steps), NPP Reading 72.7% (5.09 steps). PP Writing 57.9% (4.56 steps), NPP Writing 72.7% (4.73 steps). PP Number 63.2% (4.78 steps), NPP Number 72.7% (4.36 steps). PP SSM 63.2% (5.22 steps), NPP SSM 72.7% (4.55 steps).</p> <p>Data shows that PP (19 children) are lower than NPP (11 children) in attainment in all areas. PP children are making slightly less progress in Reading and Writing but slightly more progress in Number and SSM. Progress data is significantly above school expectations.</p>
To improve phonics in KS1.	<p>Phonics training for KS1 staff in Y1 and Y2.</p> <p>Additional staff to ensure smaller groups matched to children's needs which are high quality.</p>	Y1 phonics results dipped in 2017. Smaller groups support children who find it difficult to learn in a larger group.	<p>Monitor by curriculum lead.</p> <p>Non-negotiable dedicated daily phonics. Monitor that it is being taught. Monitor pupil progress.</p> <p>Tracking on o'track.</p>	MP	<p>July 2018</p> <p>Y1 Phonics Screen 2018:- 73.33%</p> <p>Y2 Phonics Screen Retake:- 55.56% (21/29 = 72.41% have now met the standard)</p>

**Cost:- £118,667 (includes:- £95,417 staffing to maintain small groups, £3250 Phonics training and additional staff, £2000 CPD, £1500 therapeutic writing to improve attainment and progress, £3500 PRU offsite provision, £5000 CPD, £5000 Educational Trips, £3000 for additional visitors into school and clubs)**

## Planned Expenditure 2017 - 2018

### Targeted Support

Desired Outcomes	Chosen Action	Evidence / Rationale for choice	Ensuring effective implementation	Staff Lead	Review Date
To improve attendance rates and target children. Cost:- £3500	SLA - Attendance Welfare Officer. Rewards for children who are in school. First Day Response. Doctors notes.	School based data.	Attendance data monitored.	JA	July 2018 Attendance has improved for 20/38 of the targeted children. Next year continue to monitor and target children. Taxi's and children being picked up from home has improved attendance.

<p>To provide pastoral support to promote well being, including Pupil Premium Plus children. Cost:- £5766</p>	<p>Pastoral Officer.</p>	<p>Pupil well being; managing pupil vulnerability; diminishing barriers to learning from social circumstance.</p>	<p>Attendance data. SLT to monitor. Report to Governors. Pupil Premium Plus monitored termly by the Virtual Head when PEP forms are completed. Also monitored by CLA Governor at support challenge meetings.</p>	<p>JA</p>	<p>July 2018 Pastoral Officer supports parents. PEP forms have been monitored.</p>
<p>To improve SMSC / PSHE in school. To implement 'Jigsaw' scheme. Cost:- £4000</p>	<p>Buy in the 'Jigsaw' scheme. Staff meeting time for training and support using it.</p>	<p>Children are coming into school with low self esteem. 'Jigsaw' will support their social and emotional development.</p>	<p>Pupil outcomes monitored. Jigsaw evaluations. Exclusions monitored. Red cards monitored.</p>	<p>JMc KG</p>	<p>July 2018 Exclusions and Red cards have reduced. There are only 6 children who need to be monitored next year due to red cards.  SB, JF, JJ, KJ, CJJ, AM, KY, LY</p>
<p>To provide counselling 1:1 or group to support emotional well being and behaviour, including Pupil Premium Plus Children. Cost:- £8500</p>	<p>Employ a counsellor / play therapist 1 day a week to deliver 1:1 support and small group support.</p>	<p>Children's mental health is key to their learning and therefore, supporting children who are having difficulties can improve performance.</p>	<p>Pupil outcomes monitored with entry and exit assessments made. Pupil Premium Plus monitored termly by</p>	<p>JW</p>	<p>July 2018</p>

			the Virtual Head when PEP forms are completed. Also monitored by CLA Governor at support challenge meetings.		
To provide 2 hours swimming every week, Y2-Y6 have half a term each with a catch up in Sum 2. Cost:- £8712	2 hours swimming a week at Total Fitness.	There are canals and areas where there is water in the local area. Children need to be able to swim in case they come into danger.	Pupil Outcomes Monitored. Success in the Swimming Gala.	ET	July 2018 Children in Y2 were confident in the water and ready for their residential. Children talk about swimming and are confident. A swimming gala wasn't arranged.
Additional learning opportunities, in-house and extra-curricular, for Gifted and Talented disadvantaged pupils e.g. Science Club; LEAP Performing Arts Club; Work with an Artist Day; Enabling Enterprise Workshops; external tuition in core subjects. Cost:- £8000.	LEAP costs. Throughout the year organise other extra-curricular activities for the children.	Children need opportunities to develop talents in all areas of the curriculum.	Pupil Outcomes monitored. Attendance at these monitored.	ET	July 2018
To improve English Speaking, Reading and Writing for children	Children to work in a small group and work 1-1.	Children have come into school with no English. In order for	EAL lead to monitor. Pupil Outcomes	HB	July 2018 Y6 outcomes:-



<p>where English is an Additional Language. Cost:- £2650</p>		<p>them to communicate they need additional support.</p>	<p>monitored.</p>		<p>2/3 achieved the standard in Mathematics. 1/3 achieved the standard in GPS. 1-1 support has enabled this due to all children starting in Y6.</p>
<p>To improve reading and phonics in KS1. Cost:- £1500</p>	<p>To provide a summer reading camp for KS1 children.</p>	<p>KS1 phonics dipped in 2017.</p>	<p>Literacy lead to monitor. Pupil Outcomes monitored.</p>	<p>MP</p>	<p>July 2018 Y1 Phonics Screen 2018:- 73.33% Y2 Phonics Screen Retake:- 55.56% (21/29 = 72.41% have now met the standard)</p>
<p>To improve PSED at lunchtime for vulnerable pupil premium children. Cost:- £3000</p>	<p>To provide additional support at lunch time.</p>	<p>Additional support improves PSED and supports children when they find it difficult to interact positively with their peers.</p>	<p>Curriculum Leads to monitor. Decrease in red cards for behaviour given at lunchtimes.</p>	<p>KG/JMc</p>	<p>July 2018 There are now only 6 children to monitor next academic year and provide</p>

					support at lunchtimes.
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Pupil Premium partly funds the following within the Early Years:

- Early Intervention, Family Support and Counselling from the school SENCO and counsellor
- Staff CPD and the drive to continue the push to consistently outstanding teaching
- Adult/Pupil Ratios: Continued commitment to retaining high level of Teaching Assistant support in EYFS

In addition to the above we offer the following Interventions:

- Targeted small group teaching assistant support, focused on listening and communication skills specifically in EYFS
- Wellcomm: Language screening and intervention support
- Speech and Language: Targeted 1:1 Teaching assistant support focused on specific speech and language programmes as prescribed by Speech and Language Therapists